

10/7/77

Introduced by MIKE LOWRY

77-941

MOTION NO. C3265

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3 A MOTION authorizing the Council Administrator-Clerk to
4 expend funds for consulting services in connection
5 with development of personnel position classifica-
6 tions and evaluation techniques.

7 WHEREAS, a responsive and progressive personnel management system is
8 based on systematic and equitable position classifications, and

9 WHEREAS, a responsive and progressive personnel management system
10 also affords opportunities for employees to be recognized for above average
11 contribution to the organization, and

12 WHEREAS, such recognition must be based upon an equitable method of
13 evaluating employee performance, and

14 WHEREAS, such a classification system and evaluation method would
15 enhance employee morale and employee performance, and

16 WHEREAS, the firm of Donworth, Taylor and Associates has been retained
17 by the Council to develop recommendations for a classification system and eval-
18 uation method to be considered for implementation by the Council,

19 NOW THEREFORE, BE IT MOVED by the Council of King County:

20 The Council Administrator-Clerk is hereby authorized to expend funds
21 not to exceed \$4,300 in addition to those previously authorized for consulting
22 services for development of a proposed personnel position classification and
23 evaluation techniques for consideration by the Council for implementation in
24 the legislative branch.

25 PASSED this 17th day of October, 1977.

26 KING COUNTY COUNCIL
27 KING COUNTY, WASHINGTON

28 Mike Lowry
29 Chairman

30 ATTEST:

31 Jamies B. Owens
32 Deputy Clerk of the Council
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